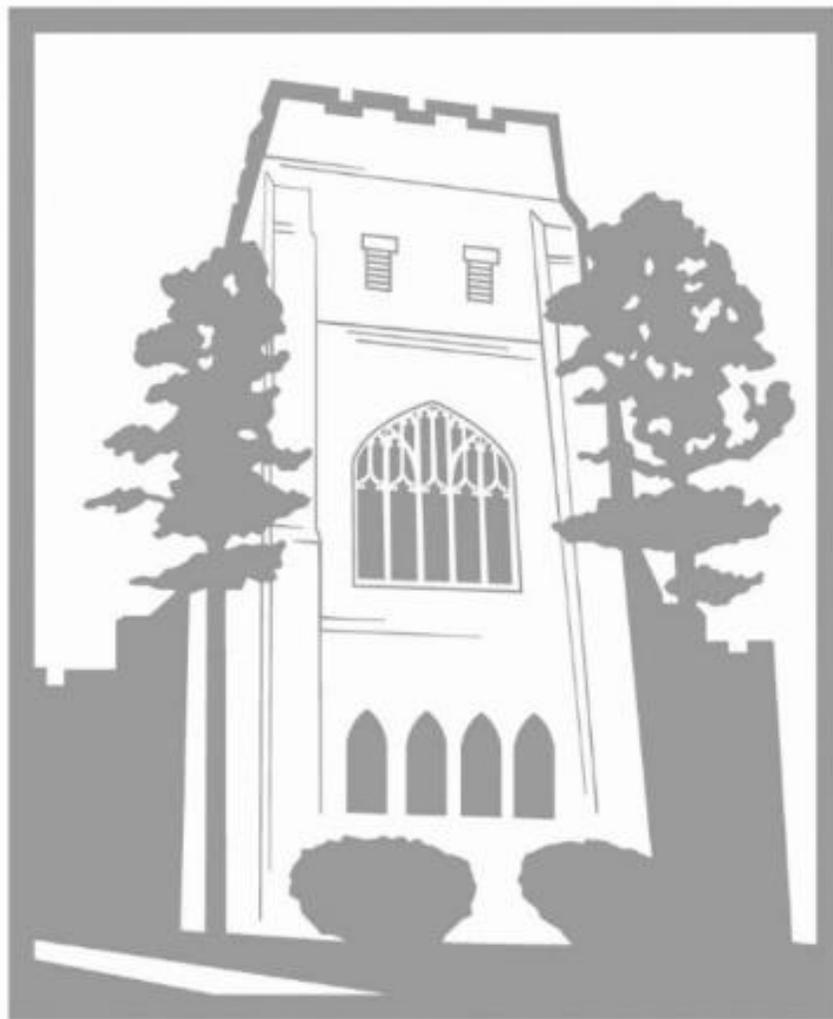


OVERBROOK PRESBYTERIAN CHURCH



2018 ANNUAL REPORT

The One Hundred and Thirtieth Annual Meeting

Sunday, February 24, 2019

11:30 AM

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Agenda

Meeting Convened with Prayer

Confirmation of Quorum (1/10th of Active Members) Sara K. Davis, Clerk of Session

Motion to Suspend By-Laws Sara K. Davis, Clerk of Session

Presentation of Annual Report, Discussion and Questions
Aimerie Scherluebbe, Board of Trustees President

Call to Order and Appointment of Moderator Sara K. Davis, Clerk of Session

PNC Report and Presentation of the Candidate, Rev. Dr. Adam Hearlson PNC

Motion to Elect Designated Pastor Elder Jim Ballengee, Commission on Ministry

Results of the Vote Elder Jim Ballengee, Commission on Ministry

Motion to Dissolve the PNC Elder Jim Ballengee, Commission on Ministry

Adjournment with Prayer

Church Officers

OPC SESSION MEMBERS:

The Rev. Raymond Bonwell, Moderator
Sara Davis, Clerk of Session; Stephanie Morris, Treasurer
** indicates second consecutive term

Class of 2019	Class of 2020	Class of 2021
Jeffrey Bowker**	Rachel Carnahan**	Elaine Blodgett
Raelyn Harman**	Kevin Davis	Herbert Brabham
Larry McGhee	Becky Lazo	Elizabeth Mendoza
Deborah Rottinger	Will Schick**	Richard Owens
Eileen Wiggins	Karen Wong**	Aimerie Scherluebbe**

OPC DEACONS:

Mike Rottinger, Moderator, Board of Deacons
Brad Biedermann, Treasurer; Jill Van Rawley, Secretary
** indicates second consecutive term

Class of 2019	Class of 2020	Class of 2021
Artia Benjamin	Peju Adebanjo	Nancy Elmore
Suchita Fiorillo	Brad Biedermann**	Nancy Gilhool
Angie Goodall**	Sabrina Johnson**	Terri Hunter**
Michael Rottinger**	Alan Sigler	Mary Lou Ryce
Nickie Stokes	Jill Van Rawley	Carol Tulba**

The Church Staff

The Rev. Raymond Bonwell - *Bridge Pastor*
The Rev. David McMillan - *Pastor Emeritus*
Dr. Christopher Gage - *Director of Music*
Sharon Parker - *Director of Christian Education & Church Administration*
Lisa Faso - *Office Manager*
Carol Rozmiarek - *Financial Secretary*
Leonard Robbins - *Church Custodian*

The Overbrook Quartet:

Iris Fairfax, *soprano*; Molly McDonald, *alto*;
Toffer Mihalka, *tenor*; Matthew Lulofs, *bass*

Session Report

Pastoral Leadership

The past year was a difficult one for Overbrook. In May, after extended debate and consultations with Presbytery staff, we concluded that the needs of Overbrook for pastoral leadership did not align well with the gifts of our co-pastors, the Revs. Bruce and Carolyn Gillette. As a result, the Session asked the Gillettes to resign, and they agreed to do so. A separation agreement, consented to by the Gillettes, the Session, and Presbytery, was prepared. Written and electronic information about the situation was made available to the membership and church community. An informational town hall, open to the congregation and the extended church community, with Presbytery officials present, was held on Monday June 11 for the purpose of questions and discussion. At a special (“called”) meeting of the congregation on Sunday June 17, a vote was held on a motion to dissolve the pastoral relationship between the Gillettes and the church. Voting was conducted by secret ballot and was restricted to church members. The vote was 84 in favor of dissolution, under the terms of the separation agreement, with 17 opposed. The Gillettes left Overbrook on June 30, 2018. Severance payments continued through January, 2019.

At the August meeting of Session, we agreed to engage the Rev. Raymond Bonwell, who had served as interim moderator for Session meetings, as our Bridge Pastor. This is a part-time position, and he serves under the terms of a contract agreed to by Session and Presbytery, until a new pastor is selected. Raymond has been an inspirational preacher and leader, and we feel fortunate to have him with us. The Session also engaged Sharon Parker to be acting Head of Staff, until a full-time pastor is in place, as well as Director of Christian Education.

Under the guidance of Presbytery, we plan to call a Designated Pastor, who will serve about two years. At that time, we have the option to call this person as our installed pastor, or to search for someone else. In October, we held a called meeting of the congregation to elect a slate of nominees, presented by the Representative Nominating Committee, to form a Pastoral Nominating Committee. This group of nine is currently evaluating a limited list of candidates provided by Presbytery. We expect them to present a recommendation to the congregation later in 2019.

Additional Meetings

The 129th Annual Meeting of the Congregation was held February 11, 2018. On December 16, a special meeting of the congregation was held for the purpose of receiving the report of the Representative Nominating Committee, chaired this year by elder Will Schick, and electing ruling elders/trustees, deacons, and members at large of the 2018 Representative Nominating Committee. The Session held 12 stated meetings and one called meeting during 2018.

Changes in Session Membership

In January, the Session welcomed returning elders Rachel Carnahan, Will Schick and Karen Wong, and incoming elders Kevin Davis and Becky Lazo.

At its last stated meeting of 2018, thanks were expressed to the following elders who had completed their terms and were ineligible for re-election or did not wish to serve a second term: Edelene Carroll, Bob Kothari, Jane Rozmiarek, Sean Whalen, and Kate Shackelford, who resigned after serving two years of a three-year term. At the December 16 congregational meeting, elder Aimerie Scherluebbe was re-elected to a second three-year term; Elaine Blodgett, Herbert Brabham, Elizabeth Mendoza and Richard Owens were elected to three-year terms, and Larry McGhee was elected to a one-year term, to fill the term of Kate Shackelford.

Church Membership (please see the Membership Report table on the following page)

Church membership at the beginning of 2018 was 405. During the year, we received 17 new members, including six members of the confirmation class. We engaged in a long-overdue, but required process known as “cleansing the rolls”, in which names of persons who have effectively left the church (not attended in years, no contact information, etc.) are removed from the roll of active members by action of the Session. Recommendations for removal were made by a special task force comprising elders Deb Rottinger, Eileen Wiggins and Jane Rozmiarek. This process resulted in the removal of 77 people. We also had two deaths, six members were removed at their own request, and one person transferred to another church, for a total loss of 86 members. At the end of 2018, we had 336 members.

The annual review and examination of the Church Register for the year 2017 took place on October 20, 2018 at the Tree of Life Presbyterian Church in Springfield. The records were approved without exception

Reports from the various committees of the Session and the Trustees (Property, Finance), as well as financial reports, appear in this report.

We give thanks to God for leading us through this tumultuous year and pray that he will guide us to find a new pastor and continue our mission at the Crossroads.

Respectfully submitted,

Sara K. Davis
Clerk of Session

Necrology & Baptisms

NECROLOGY

	Date of Uniting with this Church	Date of Death
Vogel, John	April 13, 1941	March 1, 2018
Schuhl, Deborah Savage	March 22, 1959	December 30, 2017 (notified in 2018)

BAPTISMS

	Date of Baptism
Gillette, Logan Robert	April 8, 2018
Gosfield, Johanna Adeife	May 27, 2018
Gosfield, Isaac Taiwo	June 10, 2018
Gosfield, Isidora Kehinde	June 10, 2018

MEMBERSHIP REPORT

Active Members as of January 1, 2018		405
New Members:		
By Letter of Transfer	3	
By Confirmation	6	
By Reaffirmation of Faith	8	
TOTAL NEW MEMBERS		+17
Removals		
By Death	2	
By Letter of Transfer	1	
By Request of the Member	6	
By Session (cleansing of the rolls)	77	
TOTAL REMOVALS		-86
Active members as of December 31, 2018		336

Pastors' Report

“Want to make God laugh? Tell God your plans.” One reason why I love jokes (and puns) is the seeds of truth they contain. January 2018 presented my first encounter with Overbrook, when I was invited to a “one-off” engagement with Session. It was a privilege to serve as your Commission on Ministry liaison, and ultimately as your bridge pastor. The scope of this annual report will cover my service as the bridge pastor, from September 2018.

Though I have the privilege of serving as bridge pastor, this is the “Moderator’s Report.” *The Book of Order* states “The pastor of a congregation shall be the moderator of the session of that congregation” (G-3.0104; remember the Constitution of the Presbyterian Church (U.S.A.) is in two parts. Part I is the theology in the *Book of Confessions*, which has been the source of our Affirmations of Faith during the services of worship I have preached. Part II is the polity (governance, worship and discipline) in *The Book of Order*.) I will address my work as moderator, then turn toward my more fulsome work as pastor.

MODERATOR

As Moderator, it was a delight to work with Sara Davis, your stated clerk for five years. Her experience and passion for the Reformed and Presbyterian tradition are demonstrated in her consistent work, and she is a wonderful resource within elbow’s reach at session meetings. Rarely have I encountered a clerk with such a firm command of the bylaws. (And I would be remiss if I did not reference her additional service in the choir.)

In addition to the stated clerk, there is another necessary role - that of the Treasurer. It has been very rewarding to see the knowledgeability, comfort, and firm command of the financial statements transition from Kate Shackelford to Stephanie Morris. They are both a gift. And both are supported by your financial secretary, the dependable Carol Rozmiarek. (And your clerk, Sara Davis, reports consistently on the investments on a monthly basis.)

As I think back upon the year, I realize I began moderating the Session in July, when the search for a bridge pastor was ongoing. Rarely have I seen a group of intelligent, invested, passionate individuals from a variety of backgrounds and professions answering the collective call to leadership. (I also realize the exact same comment describes you, the congregants, and your answering the collective call to community, and I digress.) Session, in their capacity as trustees, has the responsibility to elect their president. I am duly and truly impressed by the presidential leadership of Sean Whalen (2018) and Aimerie Scherlubbe (2019).

One of the appropriate concerns raised by members of session was the length of their meetings. Starting promptly on the second Tuesday at 7:00 p.m., there were stories of meetings lasting well past 11:00 p.m. With the permission and encouragement of session, I intentionally drew upon my governance experience (as Corporate Secretary of the Board of Pensions) to introduce a new process for preparation. Now, all reports are circulated individually more than 48 hours prior to the session meeting, with me producing an electronic file (.pdf) of *all* reports 24 hours before the meeting. This informs an agenda that is details only the material that requires action. With the expectation that all session members have read the material prior to the meeting, session meetings have ended as early as 9:15 p.m. (The first time this occurred, there was a sense of mild disorientation - “we’re actually done? You mean I can go home... right now?”)

As moderator of session, that also means I am the moderator of congregational meetings. Given the representative nature of Presbyterian polity, much of the responsibility for acts of governance and service are delegated to your elected elders and deacons (respectively).

Polity Sidebar: Business Proper to Congregational Meetings

Business to be transacted at meetings of the congregation shall be limited to matters related to the following:

- a. electing ruling elders, deacons, and trustees;
- b. calling a pastor, co-pastor, or associate pastor;
- c. changing existing pastoral relationships, by such means as reviewing the adequacy of and approving changes to the terms of call of the pastor or pastors (G-1.0503; there are three other rare reasons for congregational meetings).

However, I did have the opportunity to moderate two congregational meetings. The first was in October to receive the report of the Nominating Committee to elect the members of the Pastoral Nominating Committee (and I believe we can thank them in anticipation of their Feb. 24, 2019 presentation of the candidate, the Rev. Dr. Adam Hearlson). The second congregational meeting was in December, to receive another report from the Nominating Committee for the election of elders, deacons, and the 2019 Nominating Committee. That these congregational meetings run so smoothly, and the Nominating Committee has such a broad and deep pool of interested individuals from which to discern candidates, is a testament to the passion and involvement of the community.

PASTOR

Preaching

When I was engaged in late August to serve as the Bridge Pastor from Sep. 10, 2018 through Jan. 31, 2019, it was agreed I would be away Thanksgiving Weekend (Sunday, Nov. 25, 2018) to participate in a baptism in Pittsburgh. It has been a pleasure to consistently lead worship during that period. It was a greater joy to see so many faces consistently, week after week!

Dr. Chris Gage is a treasure and a true colleague to develop meaningful seasons of worship. His firm command of sacred and classical music, and his commitment to a faithful Reformed liturgy is majestic. It is also fun to see him expand and add songs meaningful to Overbrook to his repertoire. To me, Chris's work with the Overbrook Quarter, the Adult Choir, Children's Choir, and Bell Choir (just to name a few) represent the behind-the-scenes professional investment that makes everything look "easy." And, of course, due thanks to all those who serve in the choirs.

The Worship and Music Committee, chaired by Rachel Carnahan, serves as a faithful conversation partner. Nickie Stokes does a fine job in her stewardship of the sanctuary - her passion is clearly evident. I continue to be delighted how providentially each week there is an engaged lay leader, and a cohort of ushers and greeters. It is very important that Overbrook extends a warm welcome and continues to demonstrate hospitality - a foundational Christian trait!

As soon as I began in September, we (the above) decided the Revised Common Lectionary would guide our texts each week. I believe this has served OPC well through the second season of Ordinary Time, Advent, Christmas, and now, Epiphany (the first season of Ordinary Time). I remain grateful for the previous conversation partners for determining "additional" services of worship, including the Longest Night, and Christmas Eve, and am grateful for their contributions to design the Lenten Services.

In summary, I have worked to contribute to an environment of worship that is intentional. Texts are determined weeks (months?) in advance, and the bulletin is finalized early in the week. Due credit to Lisa Faso in the church office for coordinating this process, and making sure the print copies are ready for faithful use!

Teaching

Just as the “offices” of Jesus Christ are that of prophet, priest, and king; there are three “offices” classically understood for the pastor - preacher, teacher, and pastoral caregiver. I have already addressed the preaching.

Overbrook Presbyterian Church is blessed to have the service of Sharon Parker as Director of Christian Education. Our Christian Education Committee is duly led by Becky Lazo. And there is a dedicated cohort of teachers, whose service and commitment is demonstrated on a weekly basis.

It has been my pleasure to lead the Wednesday morning Bible Study and to teach on Sunday morning. For the fall, we engaged in an overview of the Old Testament, and emphasized the role of the Babylonian exile with the major and minor prophets (which is a description only of their length, and not their importance). We concluded in December with a verse by verse reading of Jonah (it’s only four chapters, and we did it in four Sundays). In January and February, we looked at the Doctrine of Predestination, and how it fits inside a larger Doctrine of Election and Salvation. We averaged sixteen people weekly for these engaging exchanges.

I commend the creativity of the Session for the trial of All-Christian-Education before worship. This allows everyone to worship together, and it allows confirmands and teachers to participate in congregational meetings, which typically occur after worship (when Sunday School was still being held). This also permitted adults to model better practices and to also participate. Therefore, I refer to this time as Christian Education for ages 3-103.

Adult Christian Education has been a tremendous success. We had 29 adult learners at the kickoff in January, where we spent four weeks with the Sermon on the Mount (Matthew 5-7). In February we started three weeks with the Lord’s Prayer (24 learners to begin). I am grateful for Elizabeth Cosgriff for facilitating the class in my absence. Stay tuned for our topic in March!

For Lent, we will have an evening simple supper and study on Wednesday evenings, starting March 6. The focus will be on the Trinity and an emphasis on the Holy Spirit. Stay tuned for details.

Pastoral Care

The offices of preaching, teaching, and pastoral care also represent an order of my priorities while in this part-time position. Sacraments and pastoral care have been administered by request. I know that Overbrook will be well-served by a full-time pastor who can focus more time in this area.

ADMINISTRATION

The root of this word is the Latin *ministrare*, meaning “service.” The prefix *ad* means toward. Administration literally means “toward service.”

Overbrook Presbyterian Church is blessed to have so many faithful administrators. I am speaking of the dozens of you that work “toward service” on the various committees. I am reminded of the closing words of the Gospel of John “if every one of them were written down, I suppose that the world itself could not contain the books that would be written” (John 21:23, NRSV). While that may be an exaggeration, these words are certain and true, “let your light shine before others, so that they may see your good works and give glory to your Father in heaven” (Matthew 5:16, NRSV).

It has been a great pleasure to be your partner in ministry.
To God be the Glory,
Pastor Raymond

Director of Christian Education Report

Throughout our lives, God offers us many surprises and opportunities for continuing service in His name. In September 2018, I was blessed to be called to serve as Director of Christian Education at Overbrook. While returning to this role was unanticipated, it continues to be a source of great joy.

Teaching and learning are at the center of Overbrook's vibrant ministries. Each aspect of our program reflects the Gospel call of Christ, as found in Matthew 28:20. We teach, because we have been taught; we lead, because we have been led in faith; we share the stories of God's love, because others once shared them with us. We follow both formal and informal courses of study, and tailor instructional opportunities to the needs of our diverse learners. At our best, we are a school without walls, fully integrated into the broader faith community. While a portion of our teaching ministry takes place in Sunday School classrooms, some of our more meaningful learning experiences occur while serving in the mountains of West Virginia, sharing meals in the Wistar Morris Room, and providing for those in need.

Christian Education at Overbrook is neither bound by age, nor grade level...it is a lifelong opportunity, one that touches over 200 members and friends of our congregation. For the very young, Christian Education is defined by worship-time nursery, Sunday School, Vacation Bible School, and Junior Youth Fellowship. For our adolescents, faith formation is at the heart of Sunday School, and is the goal of our OPC Youth program. Through service to Overbrook, mission, and worship leadership, OPC Youth accept the call..."God's work, our hands." For our adult learners, continuing education is realized through Adult Christian Education (Sunday Mornings), Wednesday Bible Study, RPM (retired person's ministry) Café, Prayer Breakfasts, and OPC Talks...*and Walks*. As an inclusive community of learners, we are drawn together in worship, fellowship, mission, and ministry. We serve and grow together through the mission of Homecoming Sunday, The Hanging of the Greens, MLK Day of Service, and multigenerational Advent and Lenten programs.

As the blessings of Christian Education continue to grow, so do the challenges. Overbrook is blessed with a dedicated teaching staff, active volunteers, and a faithful Christian Education Committee. Our population of learners and scope of programs continue to grow...and that is a blessing. With this growth, the search for non-conflicting meeting time and space is ongoing...and that is often a challenge.

Reflecting on the joyful labors of 2108, I offer prayers of gratitude for all who worked to bring about the implementation of a new Sunday School curriculum and time schedule; for all who continue to teach, lead, and inspire; for the diligence of the Christian Education committee, and support of the Congregational Life, Mission and Outreach, and Worship and Music Committees with whom our mission is integrated; and especially for Pastor Raymond Bonwell, who continues to inspire and guide us in building a community of life-long learners and servants of Christ.

May God's blessing be upon the learners...and all who are called to lead and teach in His name.

In peace and joy,

Sharon Parker

Director of Music's Report

In 2018, the music ministry at Overbrook continued to grow, and we are grateful to have a supportive congregation and countless opportunities to present interesting, varied programs for the church and the wider community.

The Overbrook Choir and Quartet provided anthems, solos, and musical leadership throughout the year: the full choir sang for most worship services except during June, July, and August, when our soloists sang in worship. In June, we said goodbye to Lois Randel, who served as a mezzo-soprano in the Overbrook Quartet for fourteen years. We were very happy to hire Molly McDonald, a senior music student at Rowan University, as our new mezzo-soprano soloist; she has excelled both as a section leader and as a soloist. We continue to express our gratitude for the other three members of the Overbrook Quartet: Iris Fairfax, Toffer Mihalka, and Matthew Lulofs.

On Sunday, May 6, we held the inaugural concert of the Dennis Elwell Organ Recital Series, named for the longtime Minister of Music here at Overbrook. Richard Elliott, principal organist at the Mormon Tabernacle in Salt Lake City, gave an excellent concert, which was very well attended. The Messiah Sing, which was held on Sunday, December 2, was another successful concert; we welcomed back Paul Fleckenstein to serve as our accompanist.

One of the major changes to the music program this year has been the rescheduling of Junior Choir rehearsals to Monday evenings at 5:15, with dinner to follow. This shift has been extremely effective in encouraging consistent attendance, and our numbers continue to grow. We are blessed to welcome Marcia Sommers as a guest volunteer; with years of experience working with children and youth, she has been a wonderful colleague and asset to our church. In addition, Sharon Parker has been a dedicated, invaluable member of our volunteer team, helping to coordinate dinners and lending her constant support to our efforts.

Due to a decline in membership, the Overbrook Westminster Handbell Choir has, for the time being, ceased regular rehearsals and anthems. Instead, we will convene a few times per year for Christmas, Easter, and special events. So far, this model has worked well, and we had a great showing for rehearsals and worship in November and December, including the 4:00 p.m. Christmas Eve service.

Once more, the Director of Music wishes to express deep gratitude and appreciation to the congregation and staff for their contributions to another successful year for the music program here at Overbrook.

Respectfully submitted,

Dr. Christopher Gage

Worship & Music Committee

Committee Members: Rachel Carnahan (chair), Jane Krumrine, Alyce Marsh, Trudy Sheau, Nickie Stokes, Eileen Wiggins (scrivener), Dick Williamson

Associated Staff: Director of Music Chris Gage, Sharon Parker, Acting Head of Staff

We accepted with regret and thanks the resignation of Beulah Wilson from the committee.

The Worship and Music Committee continues to cope with change. The departure of the Gillettes in June 2018 was a big adjustment. We have not had clergy attend the meetings since then, but have managed to work with Presbytery over the summer of 2018 to keep the pulpit supplied with inspirational preachers. In September, Raymond Bonwell started as our Bridge pastor, to provide stability as the church began with a new PNC and Presbytery help to find a new Contracted pastor. Raymond has been available via phone and email to help the committee as needed. Sharon Parker, as Acting Head of Staff, has kept us organized and looking ahead. Chris Gage has done a great job picking hymns and anthems for the choir that follow and support the Lectionary readings each Sunday.

Nickie Stokes continues to supervise Communion and the Acolytes. Alyce Marsh continues to recruit Lay Leaders. Dick Williamson continues to work with the ushers. Since Sunday School moved to 9:15 am, Sunday School teachers and Confirmed youth can now serve in these ministries, and we look forward to their participation. Any church member can serve; please contact Rachel if interested.

On May 6, Rick Elliott, Organist at the Mormon Tabernacle in Salt Lake City performed the first in our annual Dennis Elwell Organ Recital Series, organized completely by Chris Gage. Chris has also purchased new recording equipment and is recording every service. The recordings are available to anyone; contact Chris for details.

Special services throughout the year included Healing services on the fifth Sunday, Holy Week, Easter, Pentecost, Advent, and our two Christmas services. Attendance this year has kept pace with or exceeded the previous year for all services.

We look forward to meeting our next Pastor and continuing to plan worship services and music for the congregation.

The committee is almost all retired persons and meets on the first Tuesday of each month at 1 PM. We would be willing to change our meeting time if younger persons would be willing to join us; we need new input!

The Music Program is in particular need of Sopranos and bell ringers! Currently, the Bell Choir rings only for special occasions. Please prayerfully consider joining one or both choirs.

Respectfully submitted,
Rachel Carnahan

Christian Education Committee

The mission of the Christian Education Committee is to assure educational ministry is accessible, inviting and relevant to the needs of the Overbrook Church family, and most especially, true to God's Word. Throughout 2018, the CE Committee, with the support and inspiration of the congregation, worked to fulfill this mission. As students and teachers of faith, and celebrants of lifelong Christian learning, we continue to provide and give thanks for the following opportunities:

Sunday School: Throughout the school year, Bible-based instruction is provided for children in preschool through twelfth grade. Grades 3-12 met after listening to the sermon for a time of Bible-based discussion on topics related to service and personal spiritual growth. The CE Committee dedicated time to review and research new curriculum options to start in January 2019, resulting in *Feasting on the Word*, a dynamic curriculum that can be used for Kindergarten through adults, with multi-age group lessons available.

Children and Youth in Worship: The children and youth of OPC continued to learn by serving in worship leadership. In August, the children who participated in Vacation Bible School shared what they learned by reciting Bible verses and singing. Additionally, youth led worship at the 5:00pm Christmas Eve service.

Vacation Bible School: The Bible-based, summer learning program is designed for our pre-K through fifth grade students. In 2018 our theme was *This is My Father's World*, a program written by Sharon Parker. Students heard Bible stories about the world around them, and then participated in singing & dancing, arts & crafts, and hands-on experiments. We had 34 students participate in VBS (22 from OPC, 12 non-members), plus 21 adults & youth helpers.

Confirmation Class: There was no confirmation class in 2018; there will be one in 2019. We anticipate 5-7 students.

OPC Youth: Service learning and Christian fellowship programs support the faith formation of our middle and high school students. Director of Christian Education, Sharon Parker, planned and supported a robust schedule of events throughout the late summer and fall, including the Mission Trip to West Virginia, visits to area churches to experience different types of Sunday worship, service projects, and various fellowship opportunities, as well.

It is also worth noting the technology upgrades to the Youth & Williamson rooms as part of the Gifts of the Congregation for Sharon Parker's DCE service during the pastoral transition period. This includes televisions mounted to the wall, a DVD player, and internet access. Also, a special thank you to the Whalen family for donating the TV for the Williamson room.

Adult Education: Sunday Adult Forum continued to meet at 9:15 am in the Chapel, with shared learning and shared faith serving as a foundation for discussion. **Bible Study** was offered on Wednesdays and offered an exciting and informative examination of the scriptures which drew a diverse group of participants.

RPM Café: This group, of retired members and friends of the church, gathered 4 times in 2018 to learn together and enjoy each other's fellowship around the lunch table.

Cross-Generational Ministry: In 2018, the Christian Education Committee, in partnership with Congregational Life Committee, continued to sponsor several Prayer Breakfasts (approximately 1 per quarter) which offered opportunities for members and friends to gather around the OPC breakfast table in prayer and fellowship. The free-will offering supported aspects of the Christian Education program and like the Youth Mission Trip or other ministries of the Church.

Committee Members: Sharon Parker, Phil Sheau, Trudy Sheau, Kadie Whalen, Judy Williamson, Suchita Fiorillo, Sabrina Johnson, Cheryl Davis, Jill VanRawley, Jason Sheau, Davorka Sabljak.

Respectfully Submitted,
Becky Lazo
Chair, Christian Education Committee

Mission & Outreach Committee

2018 was a tumultuous year for Overbrook Presbyterian Church, but our Mission and Outreach Committee stepped up to the challenges and exceeded all expectations. Our chief criterion is that our giving should reflect the words and example of Jesus, particularly his emphasis on caring for those who are most in need.

Our committee work is focused on compassion, love and serving one another. 10% of your pledges and offerings are used to fund the Mission & Outreach budget each year. With that in mind we took on several projects and made a number of donations to help those in need. Here are some of the projects and organizations that benefited from all of your hard work and support: Feed My Starving Children, Delaware County Life Center, Heeding God's Call to Reduce Gun Violence, Women's Dining Circle, Broad Street Ministries, TheVillage (formerly the Presbyterian Children's Village), The Hunger Store, Philadelphia Presbytery, One Great Hour of Sharing, Women Against Abuse, Chosen 300 Ministries, Women Organized Against Rape (WOAR), Project Home, Prevention Point Philadelphia, Rebuilding Together, First Place, Women's Law Project, ElderNet, OPC Youth Mission Trip, Ceasefire PA, Charles' Foundation, HIAS (founded as the Hebrew Immigrant Aid Society) – Welcome the Stranger, Protect the Refugee, Overbrook Hospital Thailand, Overbrook Fire Victims

In a year when pledges were down significantly, and we were unsure of how we would fund all of these worthy causes, you stepped up! The t-shirts were installed on Martin Luther King Day to represent the lives lost to gun violence in Philadelphia. Unfortunately, we erect more t-shirts every year in our first project of the year – Heeding God's Call to End Gun Violence. One Great Hour of Sharing saw such an increase in donations that PCUSA sent representatives to recognize our outstanding contributions and share some information about the self-development of people. We exceeded our fundraising, volunteer and meals packed for Feed My Starving Children. Your efforts brought together 700 volunteers to feed 319 children for a year and provide over 116,000 meals. Let's see what kind of impact we can make this year. The Life Center of Delaware County provides a space for us to provide meals to the most vulnerable members of our community. When other churches are backing out, we are stepping in to pick up the slack. We are adding more Tuesday evening meals to our calendar to continue to support our neighbors in need. The Women's Dining Circle continues to provide fellowship to our members, who then provide for others. Funds raised at these events have continued to increase over the years and this year was no exception. All funds are matched and passed on to the organization chosen to present at the dinner. In the beginning of December, we held the Fair-Trade Market, which provides a fair price in exchange for goods produced by people around the world, and it is a great opportunity to pick up Christmas gifts that you can feel good about. Our final project was to fill forty Comfort Cases for foster children at theVillage. This allows foster children to carry their things with dignity and the case is filled with items that the child can call their own. Most foster children travel from home to home with their things in a trash bag.

The Mission & Outreach Committee works hard all year around to identify, plan, and execute the various projects and fundraisers. This committee is dedicated to the causes and is very thoughtful and conscientious about their responsibilities. It is thanks to the efforts of these members that we are able to accomplish so much each year: Emily Amerman, Margene Biedermann, Janet Bowker, Jeff Bowker, Elizabeth Cosgriff, Kristan Davis, Nancy Gilhool, Becky Lazo, Deborah Rottinger, Mike Rottinger, Jane Rozmiarek, Aimerie Scherluebbe (Chair), Laura Toy. You are invited to join us. We welcome new people and new ideas.

Blessings,
Aimerie Scherluebbe
Mission & Outreach

Congregational Life Committee

The purpose of the Congregational Life Committee (CLC) is to develop a sense of community among the OPC community by planning, executing and/or provide support for church-wide events that in general are related to hospitality. The Congregational Life Committee is an amalgam of different OPC community activities loosely organized under the umbrella of a single committee. The size of the committee has grown to include: Artia Benjamin and Raelyn Harman (Co-Chairpersons), Nancy Elmore, Pat Ogundale, Sharon Parker, Latoya Richie, Aimerie Scherluebbe, Violet Smith and Jami Wright. Following is a list of activities that fall under this umbrella:

Christmas Eve Dinner*: Organized by Raelyn Harman and executed with the help of many church “elves”. Provide dinner to all present after Christmas Eve Family Service. A free will offering was collected totaling \$197 which covered some of the expenses which were \$487 this year. The balance was paid by CLC budget.

College Student Luncheon: Scheduled over winter break, With Artia Benjamin’s leadership, Sharon Parker, Rev. Bonwell, Deja Stokes, Sabrina and Juliana Johnson were involved in facilitating this event. This year the group included 5 college students and 3 high school students.

Coffee Hour*: In 2018, it was organized by Raelyn and Artia, provided by volunteers who sign-up to prepare and serve it. Church “openers” start the coffee and hot water upon arrival on Sunday mornings. Any costs are paid for via the Congregational Life Committee budget. On several occasions when no one family or individuals signed up to host an ad hoc group contributed edibles and pitched in for set-up and clean-up or we’ve gone without it. In 2019, Pat Ogundale and Peggy Kaercher have agreed to coordinate coffee hour. The sign-up board has more than one line to help remind people they should be doing this with a group of people or more than one household. When no one signs up for a week the committee sends out a “Sign-Up Genius” via email and an ad hoc group of individuals insure there is a coffee hour. Bonnie Miller regularly makes generous donations to the stock of items served during coffee hour and faithfully serves tea every Sunday.

Game Nights: Jason Sheau took a break from this ministry in 2018.

Gingerbread Houses: in 2018, CLC purchased 25 houses as recommended in 2017. Laurie Geers and Artia Benjamin took an inventory of supplies and set-up houses. Leonard Robbins and his wife, Yullio cut and wrapped the box platforms for the houses. This is a very popular event that involves all ages.

Narberth Community Theater Concession: Organized by Trudy Sheau and “staffed” by the volunteers she recruits. Pays for its own costs and surplus revenue contributes to OPC’s general fund. In 2018, it raised \$3,045 (Concession = \$2,217 + Benefit tickets sold = \$828). Higher benefit ticket sales are anticipated in 2019.

Trudy continues to coordinate the purchase of disposable plates, plastic ware, napkins, etc. to save cost and to have them on hand for all who need these supplies.

National Museum of African American History and Culture Trip: Organized by Artia Benjamin in partnership with the Federal Reserve Bank of Philadelphia Employees Relations Club. On October 27, 2018 35 members and friends of Overbrook when to visit the museum in Washington, DC. Due to circumstances they were not able to visit that particular museum, so they visited other Smithsonian museums. Anytime replacement tickets for the NMAA were given to all who paid for the trip.

OPC Talks...and Walks: These evening presentations and “congregational field trips” take place throughout the year. During 2018, they included: February 20: Sharon Parker, *Journey to Myanmar*; November 27: Movita Harrell Johnson, *“Annihilating Gun Violence,”* sponsored by Mission and Outreach/CLC; December 27: Trip to Sight and Sound with Ardmore Presbyterian Church to see the production, *Jesus*.

Congregational Life Committee (Cont'd)

Oral History Project: This incomplete project was revived at the end of 2018. Noble Brigham interviewed Laura Toy and plans to interview Buck and Mary Scott. We found an online service to transcribe the interviews and need to plan how to manage the cost (\$1/minute) and editing. The goal is to complete the interviews, transcriptions and edits in 2019 so the material is available to the congregation at-large.

Photo Directory: In 2018, the CLC facilitated getting an updated photo directory completed through the Lifetouch company. Approximately 145 photos were taken or submitted by members and friends. Everyone who was listed in the directory was entitled to receive one free copy. Extra copies were ordered to have on hand for new members. There is an opportunity to get updated directories for everyone if we can schedule a minimum of 15 photo sessions.

Prayer Breakfasts: Prayer Breakfasts are scheduled seasonally. In 2018, CLC hosted Prayer Breakfasts on May 12 and November 10, with approximately 45 in attendance. Sharon Parker served as coordinator.

Receptions: A farewell reception for the Gillettes was co-hosted by the CLC and the prior PNC on June 24. Receptions were held following the Dennis Elwell Concert on May 3, and the Messiah Sing, on December 2. These events were collaboratively hosted with the Worship and Music Committee, and the Adult Choir.

Retired Persons Ministry Café: The RPM Café offers the opportunity for shared learning and fellowship around the lunch table. The RPM Café doors were open, and the soup was simmering, on February 23, May 5 (museum trip day), September 14, and November 16. Thirty-five members and friends of OPC regularly participate. Sharon Parker serves as Café coordinator.

Women's Retreat: Organized by Pastor Carolyn Gillette, with the assistance of the Christian Education committee and Artia Benjamin on June 5, 2018 the women of Overbrook enjoyed a spiritual retreat discovering experiencing God's joy regardless of the situation. The retreat was held at the IHM Conference Center, Bryn Mawr, PA.

* Expenses related to hospitality can be paid for via the CLC budget.

Respectfully submitted, by Co-Chairpersons,
Artia Benjamin and Raelyn Harman

New Members Committee

Committee Members: Adepeju Adebajo, Bette Homer, Caroline Skinner, Dornell Guthrie, Elizabeth Mendoza, Ken Carroll, LaToya Richie, Ron Homer, Chair, Sean Whalen, Shirley Clifford, Terri Hunter,

Joining Overbrook Presbyterian Church in 2018:

In March: Irma Leskin, Marlin Newsome, Mary Lou Ryce, Nancy Laing Elmore.

In May: Herb and Gloria Brabham, Joan and Larry Beck, Noble Brigham.

In December: Linda Huff-Paul

Many were actively involved in church life prior to joining. All continue to participate fully in our congregational life.

The New Member Committee follows up with visitor cards, assists the Pastor in arranging Inquirer Classes for those interested in joining, provides a lunch and, if needed, childcare. Several members attend the classes, and share briefly what OPC has meant to them. We also enjoy hearing of the various paths that have brought people to our church. Gift bags are provided for those who join.

Our annual New Member dinner was held in March, hosted this year at the beautiful and spacious home of Terri and Solomon Hunter. As always, we invited those who joined in the past year, those who might be interested in joining, as well as staff who may be available. We enjoyed good food, good companionship, and the chance for all to get to know Overbrook people and programs in informal surroundings.

On March 25 we hosted the Second annual Share a Sundae Sunday, where everyone was encouraged to bring a friend or neighbor to visit our church, to proudly wear their nametag and/or reach out to someone in the congregation they might often see, but not really know. AND to create their own ice-cream-based confection.

The Narberth Theater performance series here at Overbrook presents a great opportunity for the wider Community to get to know us. To that end our committee provides a tri-fold poster of photos highlighting our current church life. The poster is displayed on performance nights so that theater-goers can view it as they enter, exit, or snack. Throughout the spring the poster was also displayed during coffee hour for all to enjoy.

The New Member committee will continue to look for ways to encourage visitors to become a permanent part of Overbrook Presbyterian church.

Submitted 1/14/2019

Ron Homer, Chair

Personnel Committee

The Overbrook Presbyterian Church Personnel Committee is a small committee whose members are charged with building and maintaining a healthy and safe work environment for the staff and ministries of our church.

We are advisors to our Pastor; we work closely with the Pastor to provide an open, caring climate that counsels and supports the staff and provides oversight for the paid staff positions.

We also ensure that OPC is compliant with Federal, State and Local employment laws.

The Personnel Committee's job is largely invisible and the discussions we have with various staff are held in utmost confidence. In the past years, we have hired, interviewed, guided, recruited and counseled staff.

The responsibilities of the Personnel Committee include meeting with the Pastor to discuss important concerns regarding the staff; encouraging professional growth and development of staff; ensuring proper staffing of the nursery to provide child care during church activities; developing, retaining and updating job descriptions for all staff; writing, updating and recommending personnel policies to Session; completing biannual evaluations and feedback reviews for our staff and submitting staff budget and compensation.

Work reviews are still being completed for staff.

Our Pastors left the end of June. Our staff continued under the capable leadership of Sharon Parker as Acting Head of Staff, and who is also our part time Christian Education Director.

We did a Performance Goals/Job Description for the Acting Head of Staff in September.

We welcomed our Bridge Pastor Raymond Bonwell in September and after 30 days, he received a glowing approval from Session.

Under the guidance of Raelyn Harman, a new Personnel member this year, and Eileen Wiggins we completed the Pastor's Job Description and the Pastor's role with Committees, which were approved by Session.

Lois Randel a Quartet member for 18 years left in June. New Quartet member Molly McDonald was hired and started in October.

For sake of stability and continuity, the committee decided to keep the number of committee members as is until a Designated Pastor is hired.

The church staff has gone through many challenges again this past year and seem to be more stabilized as the year ended.

Meeting are held the 2nd Sunday of each month.

We wish to thank members of the Personnel Committee: Emily Amerman, Ken Carroll, Bob Harden Jr., Raelyn Harman, Olga Hoggard, Nathalie May, Phil Sheau, Eileen Wiggins.

We thank Emily, who has resigned, for her years on the Personnel Committee.

Respectfully Submitted,
Edelene Carroll, Chairperson

Stewardship Committee

Your Stewardship Committee is proud to report that as of Dec. 31, we had received 100 pledges for the 2019 church year totaling \$417,286. This is an increase of 16 pledges compared to 2018. The pledge total increased \$77,920 over the pledge total as of this time a year earlier.

The Stewardship Committee hosted a successful ice cream social in the spring. Our major fundraiser, the Taste of Overbrook, raised more than \$7,100, exceeding our goal. The committee offers special thanks to all those who cooked, who attended, who donated or bought auction items, and who helped organize this uniquely Overbrook event. A very special thank you goes to Nancy Gilhool for organizing the auction and raffle.

The Taste of Overbrook marked the start of Stewardship Season. We were blessed to hear sharings from Max Mason, Marlin Newsome and Bob Bevan as we asked the community to prayerfully consider their upcoming pledges to the church. We also thank the Rev. Raymond Bonwell for his preaching and support of the Stewardship efforts.

We are blessed here at The Crossroads to have a very generous congregation with a warm and giving culture. We are grateful to all our members and friends who contribute so much so that we may continue building God's Kingdom here on Earth. Thank you notes were sent to pledgers and to contributors to the Taste of Overbrook auction.

As 2018 came to a close, the Stewardship and Communications Committees were working together to compile a list and calendar of opportunities to share in ministry, not in treasure but in time. That should be published early 2019.

Respectfully submitted,

Janet Bowker
Keedra Carroll
Davorka Sabljak
Will Schick, co-chair
Kate Shackelford, outgoing treasurer
Jason Sheau
Felicia Williams
Karen Wong, co-chair

Finance Committee

Greetings,

During this year of pastoral transitions, the Finance Committee undertook initiatives to ensure financial stability and compliance, and to strengthen our congregational bonds. In parallel, we continued our vigilance related to reviewing expenses and monitoring OPC's financial health.

First, the Committee wanted to ensure that our financial processes and reporting are in compliance with accounting principles, and accurately reflect Overbrook's financial status. To that end, the Committee commissioned a financial review. Shawn Hyska, a financial consultant and local pastor, reviewed financial reports, procedures, bank balances, budgets, etc. in order to provide a comprehensive assessment. Here is the summary of his findings:

"Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial statements. It is my opinion that the procedures in place by the financial team at Overbrook Presbyterian Church are thorough and faithfully record the complexities in a church's financial health."

The Committee also wanted to increase the ease with which the congregational members can both receive communications and connect with each other. This year, the Finance Committee and the Office staff partnered to roll out a new database software called Realm. Realm makes it easier for the church family to update their own contact details, get information about upcoming events, see RSVPs and monitor their own giving. The self-enablement of profile updates via computer or app, means it is more likely that communications reach the entire congregation. We hope that as the use of Realm becomes more widespread, more congregation members stay connected to OPC through their phones, tablets and computers on a daily basis.

The Committee's main focus continues to be monitoring our budget and taking measures to avoid making withdrawals from our Endowment Fund. This year, the cost of transitions in our pastoral leadership resulted in us ending 2018 with expenses exceeding revenue by almost \$40,000. We are able to use a surplus from last year to cover this, but we may have to dip into the Endowment next year if we have a deficit in 2019.

The Investment Fund, comprising the Endowment, West-Lampe, Christian Education, Manse and Maintenance funds, was valued at \$1,150,000 at the end of Dec 2018, driven down by \$50,000 in value over the course of the year by market conditions. We are generally pleased with our progress, but as Haverford Trust, the manager of our Endowment reminds us, we need to target an Endowment of approximately \$2,000,000. To achieve this, we appreciate the continued consideration by the congregation for including OPC in your estate plans.

Finally, the committee experienced some transition as well. Our new Financial Secretary, Carol Rozmiarek, has become indispensable to our team. She has enabled us to make timely, data-based decisions and also played a key role in the roll-out of Realm. Kate Shackelford, who has served as Treasurer for 5 years, transitioned her duties to Stephanie Morris. We are appreciative of Kate's leadership, financial expertise, and attention to detail, not to mention her optimism in any situation. We will definitely miss her on the Committee this year. Other committee members include Sara Davis and Bob Kothari. The Committee has agreed that we need more members, and would like to expand membership in 2019.

In closing, we experienced a deficit this year due to pastoral transition costs, but hope that next year we will be able to make up some of this with congregational support. To this end, we are focused on building trust in our financial infrastructure, and stronger connections within the congregation.

Respectfully Submitted,
Lainie Blodgett, Chair
Stephanie Morris, Treasurer
Kate Shackelford
Sara Davis
Bob Kothari

Property Committee

The Property Committee is charged with pretty much everything associated with the building, including, maintenance, repair, controlling utility costs, landscaping and overseeing our shared user program. Our century old building is a beautiful space, but it presents challenges. In 2018 the Property committee was able to deal with our on-going issues such as our roof, the City Avenue door and strangely escalating utility bills. We also had to cope with a number of surprises: the emergence of mold in our basement, the break in and the nationwide concerns regarding safety in churches and other public spaces

Our roof has design flaws that allow water to collect until we've sprouted a leak. Working with Kurtz roofers we have been able to stop most of our known leaks and additionally have begun to examine proactive measures that will help prevent new problems.

At long last we have a functioning door facing City Avenue! This door is not only visually appealing, but it creates another exit in case of emergency. Please take notice – partly for the esthetics and partly because it is one of the emergency exits from the sanctuary

The Preschool returned in the fall and was greeted with an extremely unfortunate mold issue. Fortunately the mold was mostly storage areas rather than classroom spaces, but it still presented an unacceptable health risk. We retained outside expertise to eliminate the current problem and also took some preventative measures.

We also experienced a break-in during 2018. This and the number of violence incidents that plagued churches recently caused Property to research upgrades to our alarm system. The selected hardware will be installed in February. We are currently involved in discussions regarding procedural adjustments that would make us all safer.

The utility bills for a property like Overbrook are very high. This year we installed numerous LED bulbs and became more aggressive about turning lights off. The initial results are positive.

We pay a significant amount to the City of Philadelphia for processing rain water runoff. Plans are being made to reduce this number by refitting our parking lot so it can absorb much of this water. The refitting will be inconvenient in the short term, will ultimately be a plus for the environment and save us a considerable amount of money.

The shared user program generated a total of over \$100,000 in 2018. This number includes the preschool, Narberth Community Theater and a large variety of birthday parties, youth programs and wedding receptions. Our Office Manager Lisa Faso does an amazing job of manipulating all the factors required to make the schedule work,

No report on the Overbrook Presbyterian Church property would be complete without praise and thanks for our custodian Leonard Robbins. Visitors are astounded that a single individual maintains such a large and often used space. Leonard also excels at representing the church to many of our shared users. It is a heart-warming experience to accompany Leonard through the Preschool and observe the children flocking to Mr. Leonard.

Larry McGhee, Co-Chair
Ted Dillon, Co-Chair
Jeff Bowker, Co-Chair

Communications

Overbrook's newest committee, Communications, was formalized by Session in the summer of 2018 driven by a desire to help provide more real-time, accurate, transparent information, especially at a critical time of transition.

To help guide our work, we developed a mission statement:

The Overbrook Presbyterian Church Communications Committee fosters and coordinates open sharing of information among Session committees and organizations, the congregation, church staff and, when appropriate, the broader community. The committee creates avenues for transparency, inclusion and feedback. It offers best practices for communication for committees and church staff. The committee seeks God's guidance and engages in prayerful discernment.

Here are some highlights of the Comm Comm, as we've affectionally become known:

- Creation of "Coffee and Conversations" with Overbrook Session.

The first, held August 12, was attended by more than 40 people and conversation centered on our time of transition to a bridge pastor and the process of forming a PNC for a new designated pastor. Each committee of Session also shared updates and fielded questions, to promote engagement and transparency. A written summary of the conversation was shared for those who could not attend.

The second was held October 28 with much smaller attendance. During the gathering, Will Schick, as chair of the Nominating Committee, shared that dozens of names had been put forth for consideration of Session, Deacons and Nominating Committee. Kate Shackelford also gave an optimistic review of the congregation's finances. We prayed together for the Tree of Life shooting victims. A written summary again was shared for those who could not participate.

- Distribution of meeting summaries for Session and Overbrook Committees. Real-time news is now shared on Overbrook's community Facebook page and listserv, as well as in written form, with updates on Session action and Committee work.

- Listening station at Rally Sunday. Members of the Comm Comm were all ears for members of the community, fielding positive feedback as well as concerns about the pace of healing.

- Electronic communications. The Comm Comm has worked with office staff to generate a weekly E-News bulletin for the email listserv, helping to push information that is on the website and worship bulletin to a broader audience. We have also worked with staff to enhance both the public-facing and private Facebook pages.

- Community healing. We heard feedback on the need for community healing and we worked with Worship and Music, Pastor Bonwell and others for a healing service centered on forgiveness and community healing. Jane Bevan, a founding member of the new Communications Committee, was a speaker at that September 30 service. On that same day, OPC hosted Presbytery leaders for open conversation after worship.

- Publication of the MIF. At Comm Comm's request (thank you, Bob Bevan), we worked with the PNC and Session to have the updated Ministry Information Form published on the church website and in print form in the office for anyone who would like to see it.

-Recruitment. We actively seek new voices, ideas and members for Comm Comm. Please join us!

Blessings from 2018 Comm Comm members:

Bob Bevan, Jane Bevan, Margene Biedermann, Jeremy Blatchley, Nancy Elmore, Jane Rozmiarek, Will Schick and Karen Wong.

Board of Deacons

“In the modern world we would no doubt want people to feel important in their new position and give them a dignified title, something like Social Service Provider, Caring Minister, Enabling Coach. But the church chose the title *diakonos* that, in its most literal sense, means a person who serves food to other people in a home or a restaurant, perhaps even “slave.” Since their duties required them to meet the needs of others, even washing the feet of travelers, it was not always the most enviable of jobs.”
Presbyterian Outlook – describing the origin of the title “Deacon”

I’ve never witnessed the “suffering servant” attitude with Overbrook’s Deacons. I’ve seen how they can clean a house and cook meals at the same time. They can organize a blood drive while providing child care. They can pick up a guitar and get this community to dance, then go and cheer up the member who can no longer attend the picnic. I’ve watched one deacon entertain fifteen children all by herself.

This team smiles as they drive others to their appointments or prepare the communion service. Some are asked to care for someone over the long-term and they do it relentlessly with energy, imagination and love. They show up at the funeral, whether it is at Overbrook or elsewhere, and are present in the difficult days afterward. Deacons celebrate our graduates, major birthdays and childbirths with giant cakes, plants, flowers and delicious food!

Of course we did not do this by ourselves. The cooks, drivers, caretakers and secret benefactors of this Overbrook community are amazing.

In 2018, the ties that bind were very strong indeed.

Mike Rottinger, Moderator

2018 Board of Deacons:

Peju Adebajo,	Artia Benjamin	Brad Biederman	Suchita Fiorillo
Angie Goodall	Terri Hunter	Sabrina Johnson	Stephanie Morris
Mike Rottinger	Davorka Sabljak	Alan Sigler	Nickie Stokes
Carol Tulba	Ellen Valudes	Jill Van Rawley	

Deacons Treasurer's Report

Board of Deacons

Treasurer's Report -2018

Citizens Bank		
January 1, 2018	\$	4,747.51
Deposits		
Deacon's Offering/Donations	\$	<u>3,723.01</u>
Total Deposits	\$	3,723.01
Expenses		
Benevolence/Loans	\$	1,686.15
Congregational Picnic	\$	975.91
Flowers/Vases/Supplies	\$	<u>149.36</u>
Total Expenses	\$	2,811.42
Balance as of December 31, 2018	\$	5,659.10

Respectfully Submitted,
Brad Biedermann, Treasurer

Account Balances

Account	December 31, 2017	December 31, 2018	Difference
Checking (Wells Fargo)*	\$ 46,915.68	\$147,678.80	\$100,763.12
Deacons (Citizens Bank)	4,747.51	5,659.10	911.59
Endowment Fund	1,050,791.00	1,017,423	-33,368.00
Manse Fund	77,397.00	74,776.00	-2,621.00
West Lampe Fund	36,016.00	34,796.00	-1,220.00
Christian Education	32,125.00	31,037.00	-1,088.00
Maintenance Reserve Fund	2,209.00	2,134.00	-75.00
Faith in the Future II	13,019.08	10,260.67	-2,758.41
Matthew 25:35	6,438.84	6,424.84	-14.00
TOTAL	\$1,269,659.11	\$1,330,189.41	\$60,530.30

* Includes restricted cash of \$21,541.84 for items such as Performing Arts, Feed My Starving Children, etc.; and includes prepaid pledges of \$50,150

2018 Financial Report & 2019 Budget

Income	<u>2018 Budget</u>	<u>2018 Actual</u>	<u>2019 Budget</u>
Pledged <i>Recorded contributions pledged in advance</i>	\$345,000.00	\$350,555.82	\$411,000.00
Non-pledged <i>Recorded contributions by those who do not pledge</i>	50,000.00	63,911.75	35,000.00
Plate <i>Anonymous contributions in the offering plate</i>	7,000.00	5,866.50	6,000.00
Easter Offering <i>Special seasonal offering</i>	4,000.00	5,202.00	4,000.00
Christmas Offering <i>Special seasonal offering</i>	5,000.00	9,377.00	5,000.00
NCT Benefit Fundraiser <i>Benefit performance for church</i>	1,500.00	828.00	1,500.00
NCT Concessions <i>Income from concessions at performances</i>	1,500.00	2,217.00	1,500.00
Church Fundraising <i>Income from The Taste of Overbrook, etc.</i>	4,000.00	6,615.36	4,000.00
Mission Fundraising <i>Women's Dining Circle, Souper Bowl</i>	0.00	3,550.00	0.00
Apportionment <i>Gifts given to offset the congregation's PCUSA per capita apportionment</i>	5,000.00	2,033.00	5,000.00
Performing Arts <i>Income from concerts, special donations for music</i>	4,000.00	3,982.02	4,000.00
Pre-School <i>Building use fees from Overbrook Pre-School & Kindergarten</i>	56,000.00	55,944.00	56,000.00
Building Use <i>Fees from building users (e.g., Narberth Community Theatre, German Society, Overbrook Farms Club, AA, Al-Anon, OA, and other renters)</i>	36,000.00	42,198.23	40,800.00
Other Income <i>Miscellaneous</i>	1,000.00	2,063.74	1,000.00
TOTAL INCOME	\$520,000.00	\$554,344.42	\$574,800.00

Expense	<u>2018 Budget</u>	<u>2018 Actual</u>	<u>2019 Budget</u>
Ministerial <i>Pastor: salary and housing, insurance, pension, expense account, study leave, auto allowance, pastor nominating committee</i>	\$168,064.00	\$190,046.14	\$129,368.15
Christian Education <i>Director of Christian Education: salary, continuing education, expense account, payroll tax, retirement; children, youth, and adult education programs</i>	8,500.00	16,962.77	42,828.23
Worship & Music <i>Minister of Music: salary, retirement, insurance, continuing education, payroll tax; Junior Choir Director; Overbrook Quartet; music program; performing arts; worship supplies; guest preachers</i>	92,979.48	92,074.85	95,367.95
Mission & Outreach <i>Presbytery of Philadelphia; Presbyterian Children's Village; Broad Street Ministry; Women's Dining Circle; Shelter Meal; Life Center of Delaware County; Heeding God's Call; and others</i>	40,200.00	45,277.71	45,200.00
Congregational Life <i>PCUSA per capita apportionment; child care; fellowship activities; coffee hour; Session; New Members Committee</i>	20,400.00	18,916.27	20,900.00
Administration <i>Office Manager: salary, payroll tax; office supplies; telephone; postage; office machines; worker's comp. insurance; communications</i>	58,580.15	50,333.71	58,035.34
Financial Management <i>Financial Secretary: salary, payroll tax; payroll service; financial review fees</i>	26,928.80	27,656.39	28,083.81
Property <i>Custodian; maintenance and repairs; supplies; grounds maintenance; snow removal; utilities; heating oil and gas; insurance; security</i>	151,281.19	151,188.43	155,370.00
TOTAL EXPENSES	\$566,933.62	\$592,456.27	\$575,153.48
SURPLUS/DEFICIT	\$ -46,933.62	-38,111.85	-353.48
SUPPLEMENTAL FUNDS USED TO COVER EXPENSES			
	<u>2018 Budget</u>	<u>2018 Actual</u>	<u>2019 Budget</u>
Investments <i>Withdrawals from the endowment</i>	\$20,000.00	\$0.00	\$0.00
Prior Year Surplus/Cash Reserves <i>Allocating a portion of the prior years' surplus</i>	20,000.00	38,000.00	0.00
FINAL SURPLUS/DEFICIT	\$ -6,933.62	-111.85	-353.48

The Finance Committee continues to monitor and assess cash on hand balances. This reduction could lead to a need to use the endowment later in the year.

OPC SESSION MEMBERS:

The Rev. Raymond Bonwell, Moderator
Sara Davis, Clerk of Session; Stephanie Morris, Treasurer
** indicates second consecutive term

Class of 2019	Class of 2020	Class of 2021
Jeffrey Bowker**	Rachel Carnahan**	Elaine Blodgett
Raelyn Harman**	Kevin Davis	Herbert Brabham
Larry McGhee	Becky Lazo	Elizabeth Mendoza
Deborah Rottinger	Will Schick**	Richard Owens
Eileen Wiggins	Karen Wong**	Aimerie Scherluebbe**

OPC DEACONS:

Mike Rottinger, Moderator, Board of Deacons
Brad Biedermann, Treasurer; Jill Van Rawley, Secretary
** indicates second consecutive term

Class of 2019	Class of 2020	Class of 2021
Artia Benjamin	Peju Adebajo	Nancy Elmore
Suchita Fiorillo	Brad Biedermann**	Nancy Gilhool
Angie Goodall**	Sabrina Johnson**	Terri Hunter**
Michael Rottinger**	Alan Sigler	Mary Lou Ryce
Nickie Stokes	Jill Van Rawley	Carol Tulba**

OVERBROOK PRESBYTERIAN CHURCH
6376 City Avenue, Philadelphia, PA 19151
Phone: 215-877-2744 Email: office@overbrookpresb.org
www.overbrookpresb.org

The Rev. Raymond Bonwell - *Bridge Pastor*
The Rev. David McMillan - *Pastor Emeritus*
Dr. Christopher Gage - *Director of Music*
Sharon Parker - *Director of Christian Education & Church Administration*
Lisa Faso - *Office Manager*
Carol Rozmiarek - *Financial Secretary*
Leonard Robbins - *Church Custodian*

The Overbrook Quartet:
Iris Fairfax, *soprano*; Molly McDonald, *alto*;
Toffer Mihalka, *tenor*; Matthew Lulofs, *bass*

***Overbrook Presbyterian Church is a welcoming and diverse
Christian community that actively seeks to love and serve
God, each other, and the world.***
